

Paramount Unified School District



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BOARD OF EDUCATION

CARMEN GOMEZ
President
YESENIA CUARENTA
Vice President
SONIA DE LEON
Member
LINDA GARCIA
Member
VIVIAN HANSEN
Member
RUTH PÉREZ
District Superintendent

REGULAR MEETING OF BOARD OF EDUCATION

MINUTES June 24, 2019

The meeting was called to order at 6:00 p.m. by Vice President Yesenia Cuarenta in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

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| Pledge of Allegiance | Patricia Tu, Director-Fiscal Services led the Pledge of Allegiance. |
| Roll Call | Carmen Gomez – absent* Linda Garcia – joined via teleconference-UCLA
Yesenia Cuarenta Medical Center
Sonia De Leon Vivian Hansen |
| | *President Carmen Gomez - District Business Schools To Watch Conference and Recognition of Zamboni Middle School in Washington, DC. |
| Administrators Present | Ruth Pérez, Superintendent
Ruben Frutos, Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Ryan Smith, Assistant Superintendent-Secondary Educational Services
Debbie Stark, Assistant Superintendent-Educational Services
Cindy DiPaola, Director-Operations
Beatriz Spelker-Levi, Director-Personnel
Patricia Tu, Director-Fiscal Services
Elida Garcia, Program Director-Early Childhood Education |
| Approve Agenda June 24, 2019
1.192 | Board Member Hansen moved, Board Member De Leon seconded. Superintendent Pérez reported that there was a change needed to purchase order #20-00175 on page 27 for Tapia Landscaping. The correct Board approval date is September 10, 2018.

The motion carried 4-0 to approve the agenda of the Regular Meeting of June 24, 2019 with noted changes to P.O. # 20-00175.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta
Absent: 1 – Board President Gomez |
| Regular Meeting Minutes June 10, 2019
1.193 | Board Member Garcia moved, Board Member Hansen seconded and the motion carried 4-0 to approve the minutes of the Regular Meeting of June 10, 2019.

There was discussion on the new method used for recording the Board meeting minutes. |

Concerns were expressed regarding:

- Questions/comments posed by public speakers not reflected on the minutes
- Board member approving minutes of a Study Session (May 6) when the Board Member was not present
- Duplication of a paragraph on page 12

The May 13, 2019 minutes will be corrected as noted in discussion.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

REPORTS

Employee Representative Reports

TAP President Kim Goforth gave her report commenting that teachers including herself are working summer school. TAP hopes to be back at the bargaining table later in the summer and added that she will not be at the July Board meeting but would have a representative in attendance to represent teachers.

CSEA President Brent McCarty gave his report. He thanked all Classified staff for another great year. He addressed the implementation of teacher prep time at the elementary level and the added work requirements that has impacted classified employees.

Board Member Reports

Board Member Garcia reported on an election of Tepic Sister Cities and its new officers, and a 24-hour cancer relay in which staff from Paramount Adult Ed participated.

Board Member De Leon reported that she attended different graduations. She also reported that she had a discussion with personnel from California School Board Association and learned that policies change five time per year. She provided information on policy about items being placed on a Board meeting agenda.

Board Member Hansen commented on the Buena Vista and Paramount High School's graduations which she attended. She also reported that she participated in the Relay for Life event.

Board Vice President/Clerk Cuarenta reported that she attended the high school graduation and the Adult Transition graduation.

Superintendent's Report

Superintendent Dr. Pérez highlighted the following:

- Superintendent Pérez commented on graduation and end of the year events.
- Dr. Pérez reported that she and her team with the support of teachers have been interviewing for administrative positions including Deans and Assistant Principals for the high school.

Recognition:

Paramount Promise – Compton College and Paramount Unified School District Partnership

The Paramount Promise is an agreement between the Paramount Unified School District and Compton College. This agreement provides Paramount Unified School District students who matriculate to Compton

College with various benefits including guaranteed admission to UC Irvine upon completion at Compton College.

There was a ceremonial signing of the agreement with Dr. Keith Curry, CEO and President of Compton College, Superintendent Dr. Ruth Pérez, Board Members from Compton College Dr. Deborah LeBlanc, Barbara Jean Calhoun and as well as Paramount Unified School District Board Members.

Proposed Budget 2019-2020

Mr. Ruben Frutos, Assistant Superintendent-Business Services and Patricia Tu, Director-Fiscal Services provided the Board with information on the Proposed 2019-2020 Budget. Information included budget timelines and adoption process, estimated actuals, numbers on enrollment and average daily attendance, staffing expenditures, 2019-20 unrestricted revenues, unrestricted expenses, unrestricted general fund, components of 2018-19 ending fund balance, unrestricted multi-year projections, concern areas, adjustment goals, review areas and the District's next steps.

The full version of the presentation is available for viewing on the District website.

BOARD MEETING CALENDAR

1.194

Board Member Hansen moved, Board Member Garcia seconded, and the motion carried 4-0 to approve a Special Meeting on August 6, 2019 at 5:30 p.m.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

HEARING SECTION

During the public hearing section the following community members addressed the Board and provided public comments: Reno Redula, Lisa Bravo, Toni Jackson.

Reno Redula spoke on classroom instruction, federal funding, transparency, student nutrition, term limits, global warming.

Lisa Bravo spoke on the job description of Library Technicians and her current duties as a Library Technician.

Toni Jackson spoke on the negotiations (CSEA), teacher planning and added work responsibilities to Library Technicians.

CONSENT ITEMS

0.195

Board Member Hansen motioned, Board Member De Leon seconded and the motion carried 4-0 to approve the consent items

The following questions were received from the Board related to:

Page 27 item # 20-00175 tree trimming and Measure I funding. Mr. Frutos provided clarification on the Board's questions.

There was discussion about the District's posting of the annual expenditures of Measure I onto the District website.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

Business Services

- Purchase Order Report, 18-15 4.195 Approved Purchase Order Report 18-15 authorizing the purchase of supplies, equipment, and services for the District.
- Purchase Order Report, 18-16 4.195 Approved Purchase Order Report 18-16 authorizing the purchase of supplies, equipment, and services for the District.

ACTION ITEMS

Human Resources

- Presentation of Paramount Unified School District's Initial Reopener Proposal for the 2019-22 Successor Collective Bargaining Agreement with the Teachers Association of Paramount 2.196 Board Member Garcia moved, Board Member Hansen seconded, and the motion carried 4-0 to receive for public review the District's initial reopener proposal of the 2019-22 Successor Collective Bargaining Agreement with the Teachers Association of Paramount.
Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta
Absent: 1 – Board President Gomez
- Public Hearing on the Paramount Unified School District's Initial Reopener Proposal for the 2019-22 Successor Collective Bargaining Agreement with the Teachers Association of Paramount 2.197 Board Member Hansen moved, Board Member De Leon seconded, and the motion carried 4-0 to open the public hearing regarding the District's initial reopener proposal of the 2019-22 Successor Collective Bargaining Agreement with the Teachers Association of Paramount.
Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta
Absent: 1 – Board President Gomez
- There were no speakers during the hearing section.
- Board Member Garcia moved, Board Member Hansen seconded, and the motion carried 4-0 to close the public hearing regarding the District's initial reopener proposal of the 2019-22 Successor Collective Bargaining Agreement with the Teachers Association of Paramount.
Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta
Absent: 1 – Board President Gomez

Educational Services

- Local Control Accountability Plan, 2019-2020 3.198 Board Member Hansen moved, Board Member Garcia seconded, and the motion carried 4-0 the Local Control Accountability Plan, 2019-2020 for submission to the Los Angeles County Office of Education.
- There was discussion regarding the final LCAP document that was received by the Board members with cut off pages or missing numbers. Dr. Stark provided information that explained how the new online template when converted to PDF did not print out correctly. Feedback will be given to LACOE.
- Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta
Absent: 1 – Board President Gomez

Consolidated Application for Funding Categorical Aid Programs

Board Member De Leon moved, Board Member Hansen seconded the motion carried 4-0 to approve submission of the Consolidated Application for Funding Categorical Aid Programs to the California

3.199

Department of Education for the 2019-20 school year.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

Local Control Accountability Plan Federal Addendum
3.200

Board Member Hansen moved, Board Member Garcia seconded, and the motion carried 4-0 to approve the 2019 Local Control Accountability Plan Federal Addendum that describes educational services for students provided by federal funds as required by the Every Student Succeeds Act.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

Business Services

Estimated Actuals Financial Report for 2018-19 and the Proposed Budget for 2019-20
4.201

Board Member Hansen moved, Board Member Garcia seconded, and the motion carried 4-0 to approve the Estimated Actuals Financial Report for 2018-19 and the Proposed Budget for 2019-20 and authorize submission to the County Superintendent of Schools. Authorize staff to make all budgeted transfers as appropriate throughout the year.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

Resolution 18-29, the Education Protection Account
4.202

Board Member Hansen moved, Board Member De Leon seconded, and the motion carried 4-0 adopt Resolution 18-29, determining that all Education Protection Account funds shall be used to pay teacher salaries.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

ANNOUNCEMENTS

Board Vice President Cuarenta announced that the next Regular Meeting would be on Monday, July 8, 2019 at 6:00 p.m. in the Boardroom of the District Office.

Superintendent Pérez provided a reminder of the Special Meeting scheduled on August 6, 2019.

Staff Employee Comments Per Government Code 54957

There were no comments.

CLOSED SESSION

The Board adjourned to Closed Session at 7:46 p.m. to discuss Public Employee Performance/Evaluation - Superintendent (Evaluation).

OPEN SESSION

The Board reconvened to Regular Session at 7:53 p.m. Vice President Cuarenta reported that the Board discussed Public Employee Performance/Evaluation - Superintendent (Evaluation).

In Closed Session the Board took action on the following:

Public Employee
Performance/Evaluation
1.203

Board Member Hansen moved, Board Member De Leon seconded, and the motion carried 4-0 to waive the requirement of completion of the evaluation for Superintendent Dr. Ruth Pérez by June 30, 2019 in order to provide the Governing Board additional time to complete the 2018-2019 evaluation of the Superintendent. The written evaluation shall now be completed by August 30, 2019.

In addition, the parties agreed to suspend the provisions calling for an automatic extension of the Superintendent's employment agreement that is tied to completion of the 2018-2019 written evaluation by June 30, 2019.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

ADJOURNMENT

Board Member De Leon moved, Board Member Hansen seconded, and the motion carried 4-0 to adjourn the Regular Meeting of the Board of Education held on June 24, 2019 at 7:54 p.m.

Ayes: 4 – Board Members De Leon, Garcia, Hansen, Vice President Cuarenta

Absent: 1 – Board President Gomez

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk